RECRUITMENT MONITORING FORM

We want to monitor the effectiveness of our equal opportunities procedures on recruitment. Please can you give us some information? This information is not compulsory. Your application will not be affected if you do not return the form. The monitoring form will not be used by the selection panel which decides if you will be interviewed and selected. The information will be used for record keeping and will be destroyed afterwards.

Please complete this form without putting your name on it and email it to us as a separate document from your application, to hello@petersfieldcan.org

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1. **What is your gender?**

Female

Male

Self-description

1. **What age group are you?**

|  |  |
| --- | --- |
| ***Under 25*** |  |
| ***25 to 34*** |  |
| ***35 to 44*** |  |
| ***45 to 54*** |  |
| ***55 to 64*** |  |
| ***65 or over*** |  |
| ***Prefer not to say*** |  |

1. **How do you describe your ethnic origin?**

|  |  |  |  |
| --- | --- | --- | --- |
| *White* |  | *Asian or Asian British* |  |
| ***British*** |  | ***Indian*** |  |
| ***Irish*** |  | ***Pakistani*** |  |
| ***Any other White background*** |  | ***Bangladeshi*** |  |
|  |  | ***Any other Asian background*** |  |
| *Mixed* |  |  |  |
| ***White and Black Caribbean*** |  | ***Black or Black British*** |  |
| ***White and Black African*** |  | ***Caribbean*** |  |
| ***White and Asian*** |  | ***African*** |  |
| ***Any other mixed background*** |  | ***Any other Black background*** |  |
|  |  |  |  |
| *Other Ethnic Groups* |  |  |  |
| ***Chinese*** |  |  |  |
| ***Any other ethnic group*** |  |  |  |

**Do you consider yourself disabled?**

*A disabled person is defined as a person with a physical, sensory or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.*

**Within this description, are you disabled? Yes/No**

If yes, what is the nature of your disability? .........................................

Are you registered as a disabled person? Yes/No

Is there anything that we would need to take into account if we were to invite you to interview or offer you the job?

1. **How did you hear of this vacancy?**

**Thank you for your help**